



New Driver Hiring Process

- 1. One on One Interview with the Safety Department.**
Applicant is interviewed to get a general feel for his/her attitude, experience and personality. Are they a team player?
- 2. Second Interview with management.**
Same as above. Used mostly to confirm first impressions and perhaps expand on a few things. Are they knowledgeable of the local area?
- 3. Road Test.**
Applicant is taken out in one of our coaches on the road with an experienced driver supervising. They are taken through a series of turns and situations to determine their skill and critical thinking skills while on the road.
- 4. An MVR, criminal and background checks are performed.**
As required by government agencies. References and previous employers are also checked.
- 5. Pre Hire DOT Drug and Alcohol and Medical.**
Also as required by government agencies.

Throughout the year all drivers are subject to random drugs test. We also provide CPR and sexual harassment awareness training annually.